



The Bishop's Ranch

Ranch Hand

Job Description

Ranch Hands take the lead in creating a welcoming, safe, fun and transformative camp experience for campers and staff. During intergenerational camp, Ranch Hands assist with setting up and executing programs, lead youth-specific activities and serve as support staff. During youth camps, Ranch Hands are first and foremost counselors, facilitating activities and small groups, keeping campers engaged and safe. They sleep in cabins, but may rotate out for a week. Ranch Hands need to be flexible, energetic, love working with kids, and willing to pitch in wherever needed.

Specific Responsibilities

- Enthusiastically lead and participate in all aspects of the BREAD camp program, including wake ups, meals, morning programs, cabin time, free time, workshops, evening activities, campfires, compliance services, music and games
- Provide leadership and overnight supervision for a cabin of 6-8 campers daily
- Work cooperatively with camp chaplains to carry out each camp program
- Lead a small group in daily transformative conversations
- Brainstorm, prepare, lead or co-lead, and cleanup workshops
- Supervise afternoon free time and pool activities while facilitating positive camper experiences
- Brainstorm, prepare, lead and clean up evening activities and campfires with other staff
- Offer emotional support and behavior redirection as needed for campers
- Include all campers throughout the program, providing attention equally across the camp community
- Take on supportive tasks as assigned with grace and good humor (may range from cleaning tables, organizing supplies, office work, clearing trails, etc.)
- Monitor and uphold safety and health standards as dictated by The Bishop's Ranch, the Diocese of California, and the American Camp Association
- Be an example of the values of The Bishop's Ranch camps

Requirements

- Experience working with children and youth, preferably in a camp setting, is preferred
- First Aid/CPR certification (offered during staff training)
- Full attendance at staff training
- Job interview with the Program Director and Assistant Camp Director
- National background check and voluntary disclosure statement
- Sign and agree to live according to our Camp Community Covenant
- Complete Safe Church online training



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- Be at least 16 years old and two years older than the campers they serve as cabin counselors

Physical Requirements

- Physical ability to provide first aid to campers or staff (after completion of certification course)
- Must be able to move quickly and communicate clearly in an emergency
- Be able to stand for prolonged times, bend intermittently, walk long distances, hike on varied terrain including inclines and declines
- Requires hand-eye coordination and manual dexterity to manipulate outdoor equipment and camp supplies
- Requires typical range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs
- The ability to lift up to 25 lbs
- Willing to live in a camp setting and work irregular hours with limited or simple equipment and facilities; and with daily exposure to the sun, heat, and animals such as bugs, snakes, etc.

Compensation

- Weekly stipend starting at \$400
- Room and board at The Bishop's Ranch during camp staff training, summer camp sessions and staff closing.
- First Aid/CPR certification upon successful completion of the course during Staff Training