

Volunteer Counselor

Job Description

Volunteer Counselors help create a safe, fun, and transformative camp experience for campers. Their time is unpaid. They serve for one or more sessions during the summer and participate in staff training.

Specific Responsibilities

- Enthusiastically participate in all aspects of the BREAD camp program including wake ups, meals, morning programs, cabin time, free time, workshops, evening activities, campfires, compliance services, music and games
- Provide leadership and overnight supervision for a cabin of 6-8 campers daily
- Work cooperatively with camp chaplains to carry out each camp program
- Lead a small group in daily morning conversations, and hold information confidential (unless a source of concern, then report to a supervisor)
- Brainstorm, prepare, lead or co-lead, and cleanup workshops if desired
- Supervise afternoon free time and pool activities while facilitating positive camper experiences
- Assist in leading and cleaning up evening activities and campfires
- Include all campers throughout the program, providing attention equally across the camp community
- Monitor and uphold safety and health standards as dictated by The Bishop's Ranch, the Diocese of California, and the American Camp Association
- Take on supportive tasks as assigned with grace and good humor (may range from cleaning tables, organizing supplies, office work, clearing trails, etc.)
- Be an example of the values of The Bishop's Ranch camps

Requirements

- First Aid/CPR certification (offered during staff training)
- Partial attendance at staff training
- Job interview with the Program Director and Assistant Camp Director
- National background check and voluntary disclosure statement
- Sign and agree to live according to our Camp Community Covenant
- Complete Safe Church online training
- Be at least 16 years old, and two years older than the campers they serve as cabin counselors

Physical Requirements

- Physical ability to provide first aid to campers or staff (after completion of certification course)
- Must be able to move quickly and communicate clearly in an emergency
- Be able to stand for prolonged times, bend intermittently, walk long distances, hike on varied terrain including inclines and declines.
- Requires hand-eye coordination and manual dexterity to manipulate outdoor equipment and camp supplies

- Requires typical range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and
- The ability to lift up to 50 lbs
- Willing to live in a camp setting and work irregular hours with limited or simple equipment and facilities; and with daily exposure to the sun, heat, and animals such as bugs, snakes, etc.

Compensation

- Room and board onsite during the period of service
- First Aid/CPR certification upon successful completion of the course during Staff Training