

## **Camp Counselor**

### Job Description

Camp Counselors serve a portion of the summer season. They help create a safe, fun and transformative camp experience for campers. During youth camps, Camp Counselors facilitate activities and small groups, keeping campers engaged and safe. They will co-lead cabins alongside Ranch Hands and participate in all areas of camp. Camp Counselors need to be flexible, be energetic, love working with kids, and be willing to pitch in wherever needed.

#### **Specific Responsibilities**

- Enthusiastically participate in all aspects of the BREAD camp program, including wake ups, meals, morning programs, cabin time, free time, workshops, evening activities, campfires, compliance services, music and games
- Provide leadership and overnight supervision for a cabin of 6-8 campers daily
- Work cooperatively with camp chaplains to carry out each camp program
- Lead a small group in daily transformative conversations
- Brainstorm, prepare, lead or co-lead, and cleanup workshops
- Supervise afternoon free time and pool activities while facilitating positive camper experiences
- Brainstorm, prepare, lead and clean up evening activities and campfires with other staff
- Offer emotional support and behavior redirection as needed for campers
- Include all campers throughout the program, providing attention equally across the camp community
- Monitor and uphold safety and health standards as dictated by The Bishop's Ranch, the Diocese of California, and the American Camp Association
- Take on supportive tasks as assigned with grace and good humor (may range from cleaning tables, organizing supplies, office work, clearing trails, etc.)
- Be an example of the values of The Bishop's Ranch camps

#### **Requirements**

- Experience working with children and youth is preferred
- First Aid/CPR certification (offered during staff training)
- Full attendance at staff training
- Job interview with the Program Director and Assistant Camp Director
- National background check and voluntary disclosure statement
- Sign and agree to live according to our Camp Community Covenant
- Complete Safe Church online training
- Be at least 16 years old and two years older than the campers they serve as cabin counselors

#### **Physical Requirements**

- Physical ability to provide first aid to campers or staff (after completion of certification course)

- Must be able to move quickly and communicate clearly in an emergency
- Be able to stand for prolonged times, bend intermittently, walk long distances, hike on varied terrain including inclines and declines.
- Requires hand-eye coordination and manual dexterity to manipulate outdoor equipment and camp supplies
- Requires typical range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and
- The ability to lift up to 50 lbs
- Willing to live in a camp setting and work irregular hours with limited or simple equipment and facilities; and with daily exposure to the sun, heat, and animals such as bugs, snakes, etc.

**Compensation**

- Weekly stipend
- Room and board at The Bishop's Ranch during camp staff training, summer camp sessions and staff closing.
- First Aid/CPR certification upon successful completion of the course during Staff Training