



 2024 Annual Report
of The Bishop's Ranch

A Note From Aaron



Dear Ranch Friends,

What a remarkable year of growth and renewal at The Ranch! In last year's report we outlined ambitious priorities: conducting a reserve study, hiring a Director of Philanthropy, and greatly expanding our community. I'm delighted to share that because of your support we achieved these goals and more.

For the first time since 2019, we ended the year in the black – a milestone achievement reflecting record-breaking usage of The Ranch and increased fundraising. In 2024, 77% of our operating expenses were covered

by earned revenue, demonstrating the vitality of The Ranch's hospitality. Our Board's decision to increase endowment distributions to support expanded philanthropy efforts paid off with our Annual Fund growing by 11% and welcoming many new financial supporters.

The Ranch was full of life in 2024 as we welcomed both familiar faces and new friends. Every shared meal and moment of connection reinforced the transformative power of this sacred, beautiful place. Our increased activity and financial progress aren't just numbers – they represent lives touched and communities strengthened through our ministry of hospitality.

Looking ahead to 2025, we're building on this momentum by setting new ambitious goals including: expanding and diversifying our community, continuing to increase our fundraising results, growing our endowment and other financial reserves, and tackling essential capital projects and repairs. These initiatives will help ensure The Ranch's life-changing ministry continues for generations to come.

Everything here happens because of the generosity of The Ranch Community and your ongoing dedication to the mission of The Ranch! Whether you've visited, volunteered, donated, or held us in your thoughts, you're part of this remarkable story of revival and growth.

With deep appreciation,

A handwritten signature in blue ink that reads "Aaron".

Aaron Wright, Executive Director

Income Statement

2024 Operations Statement of Activity*

Earned Revenue	\$2,205,767
Annual Fund and Partnership Fund	\$474,947
Other Income	\$68,353
Endowment Distribution	\$150,000
Total Revenue	\$2,899,067
Expenses	\$2,864,395
Net Profit /Loss	\$34,672

*Excludes Capital Revenue & Expense



A Cutie at Breakfast



Aaron and Mari in Ranch Swag



On the trail above Gina's Orchard

Hospitality

Life-changing hospitality lies at the heart of The Ranch's mission. Parish retreats, organizational gatherings, summer camps, and Ranch-sponsored programs, are all transformative experiences that build deep connections, foster a profound sense of community and belonging, and weave together the fabric of The Ranch community.

2024 Hospitality By The Numbers

- 5,563 Total Ranch Guests, up 217 from 2023
- 5,199 Overnight Guests, up 719 from 2023
- 331 Days of Hosted Guests
- 364 Day Use Guests
- 186 Summer Camp Participants, up 16 from 2023
- 422 Ranch Program and Retreat Participants, up 112 from 2023
- 60 Hosted Episcopal & Other Faith-Based Groups, up 18 from 2023
- 89 Hosted Non-profit and Organizational Groups, up 27 from 2023
- 30 Summer Camp Staff and Volunteers
- 17 Quilts made and donated to the Ranch Community Quilt Project
- 33 Ranch-Sponsored Camps, Programs, Retreats, & Events
- 13 New Volunteer Hosts Trained, in addition to 22 trained in 2023
- 4,600+ Beds made by Ranch Housekeeping
- 25,560 Eggs used by The Ranch Kitchen



Kitchen Crew at a Staff Retreat



A Full Weekend at The Ranch

Facilities & Land

Maintaining The Ranch as a sanctuary for reflection and rejuvenation depends on diligently caring for our facilities and land and regularly enhancing our accommodations to ensure guest comfort. Through the truly dedicated efforts of our Facilities & Land and Housekeeping teams, we continually strive to artfully maintain and preserve this special place. To this end we completed the following repairs, updates and replacements in 2024.

Projects Completed In 2024

- Replaced the Harrison House roof and the pool solar heating system
- Replaced the roof on Cottage Two
- Replaced the internal heating boiler in Harrison House
- Brought in the infamous goat vegetation management team to reduce fire fuels
- Repaired and improved the asphalt of the main parking lot
- Patched and smoothed several asphalt transitions on upper campus
- Re-striped ADA parking spots on upper campus
- Replaced two 30-year old Ranch work trucks
- Installed two Barn Owl boxes - by the pond and on the ball field
- Installed two new universal EV chargers in the upper parking lot
- Replaced the roof and made multiple structural repairs to the office behind The Ranch House
- Replaced three large-format valves on the main water lines
- Executed extensive necessary tree removal and trimming at the Pavilion and Kip Cottage
- Repaired some siding rot on St. John's Meeting House
- Repaired water damage to the maintenance shop following a burst pipe
- Added a new on-demand water heater to Cottage Four
- Replaced 22 mattresses in the Cottages
- Purchased new bedding for every bed in the Cottages
- Upgraded four mattresses in the West Wing of The Ranch House
- Replaced the Ranch House dining room table & reupholstered 6 chairs
- Added many new housekeeping essentials including one vacuum, 100+ towels, 25 sets of sheets, 15 pillows, 10 shower curtains, 6 tea kettles, and much more.

Summer Camp

The Ranch's 2024 summer camp season featured three distinctive programs that served 186 total campers. At the heart of the offerings was READ Camp, which expanded to two weeks, each serving over 50 campers. This literacy-focused day camp, offered to local Elementary students, combined morning reading activities with afternoon swimming and recreation. The program culminated in memorable open-mic sessions where campers shared their creative writings from personal identity poems to reflections on nature.

The summer also included our long-standing BREAD Camps with 43 participants - 28 returning and 15 new, and Intergenerational Camp hosting 36 campers which consisted of 20 adults and 16 children. A talented team of Camp Staff, volunteers, chaplains, and lifeguards brought these programs to life. Local representation was strong, with 9 staff members or volunteers from the Healdsburg area.

Thanks to generous community support, The Ranch provided significant financial assistance, with over \$91,000 in partnership funds distributed across all programs. This funding, supported by *The Josephine Leiser Foundation, The Guardsmen, the Maria Kip Orphanage Fund, the Diocese of California, W. Lynn McLaughlin & David L. Webb and individuals* helped make these rich camp experiences accessible to all, particularly ensuring READ Camp remained free for local students.



Camp Shenanigans with Ellie

"Stepping off the bus each morning feels like coming home." — READ Camper



Intergen Campers enjoy the tire swing



Pool time is the best time!

Programs & Events

The Ranch's mission to nourish spirit, mind, and body came alive in 2024 through 18 diverse programs ranging from cherished favorites to several new, fresh offerings.

John Phillip Newell returned for his annual *The Great Search* Celtic wisdom retreat, the Pavilion hummed with dozens of sewing machines and chattering artists during the *Ranch Quilt Retreat* and the Advent Season was again filled with rest and reflection during *Silent Days of Advent* and *Wisdom of the Heart*.

New offerings included a creative workshop called *Your Kitchen Madonna* led by Volunteer Art Coordinator and neighbor extraordinaire Greta Mesics, and two new programs with Ranch Naturalist Julie Miller - *Wild Contemplative* and *Receiving Autumn's Gifts*. We also expanded our popular quilting programs adding a new "pop-up" retreat in October dubbed *Loose Threads*.



Westside Elementary Students Practice Cooperative Play



Quilters Taking in a Winter Rainbow



Artists Creating Kitchen Madonnas

Hosted Groups

For over 75 years, groups have found renewal and inspiration within The Ranch's tranquil setting. Whether hosting traditional retreats or non-profit meetings, our peaceful environment helps organizations deepen their connections and advance the vital work they do in their communities both near and far. A sincere thank you to each and every group that chose the Ranch in 2024:

Alive Anew Yoga
All Saints' Episcopal Church
American Leadership Forum
Amy Lau DBA Pomegranate Authors
Art of Presence
Bay Area Circle Dancers
Bay Area Country Dance Society
Be the Change in Mental Health
Burnett's Quilters
C.G. Jung Institute of SF
Cathedral School for Boys
Center for Church Innovation
Ceres Project
Christ Episcopal Church - Alameda
Christ Episcopal Church - Los Altos
Church of the Incarnation - Santa Rosa
Church of the Resurrection
Church Pension Group Services
Corporation
CIIS- East-West Psychology Program
CIIS-Church St. Counseling Center
CIIS-ICP
CIIS-PCC
College for Congregational Development
College of San Mateo
Community Alliance Church
Companions on The Journey
Dee Dee Dickey Women's Retreat
Diocese of California
Diocese of Northern California
East Bay Quilters
Episcopal Church of the Epiphany
Episcopal Day School of St. Matthew
Evan Erickson
Executive Council Retreat
Extended Child Care
Fall Sing Thing
First Responders Resiliency
Friend's Circle
Genesis Church
Grace Cathedral Boys Choir
Grace Cathedral Boys Choir Alumni
Grace Cathedral M. F. C. & Y.
Guided Lilies
Haven Berkeley Faith Community
Holy Cross Episcopal Church
Holy Innocents Episcopal Church
Holy Trinity/La Santisima Trinidad
Hyun-Pummill Family
Ideagarden /Farmpreneurs Project
Interfaith Shelter Network, Inc.
International Women Forum of NorCal
Joy of Singing
Kidpower International
Lafayette Christian Church
Marin School Moms
McQueen's Body Shop
Men of Grace Work Weekend
Mills-Peninsula Hospital Foundation
Nadine Kenney Johnstone Writers
NLP Marin
North Bay Children's Center
North Bay Quilters
Oceana High School
Out of the Box Quilters
Pacific Boychoir Academy
Peace Corps Bolivia Reunion
Pens & Needles
Philosophy Conference
Pointless Sisters
PQ Quilters
Pummill Family
Ranch Hands
Richard Schaper
Rise Up-PHI
River to Coast Children Services
Sacred Feminine
San Francisco Book Club
Santa Cruz Cycling Club
School for Deacons

Hosted Groups

Seniors with Grace
Society of Children's Book Writers and Illustrators
Sonoma County 4C's
Sonoma County Dept. of Human Services
Spring Sing Thing
St. Aidan's Episcopal Church
St. Augustine Men's Group
St. Bede's Episcopal Church
St. Clare's Episcopal Church
St. Gregory of Nyssa
St. James' Episcopal Church
St. John The Evangelist
St. John's Episcopal Church - Oakland
St. John's Episcopal Church - Ross
St. Mark's Episcopal Church - Berkeley
St. Mark's Episcopal Church - Palo Alto
St. Mary the Virgin
St. Patrick's Episcopal Church
St. Paul's Episcopal Church Burlingame
St. Paul's Episcopal Church Healdsburg
St. Stephen's Episcopal Church Orinda
Standing Committeee

Sufi Ruhaniat International
Susan Hagen's Women's Writing Circles
Susan Taylor and Friends
Tamalpais Textile Arts Guild
TBC
Thanksgiving Lutheran Church
The College Preparatory School
The Ketamine Training Center
The Scottish Dancers - Santa Rosa
The Scottish Fiddlers
The Urban School of San Francisco
Thea Daniels
Thread Catchers
Tim Griffith Foundation
Transfiguration
Trinity School
Viniyoga
Women Making Music
Women Making Music
Women Who Wonder
Women's Quest
Young Life
Young Women's Choral Projects of SF



The Scottish Fiddlers



Placing Prayers at The Peace Pole



First Responders at Play



The Tamalpais Textile Guild Celebrating 25 years of coming to The Ranch

Volunteers

The Ranch is supported by an active and dedicated community of hands-on volunteers who generously serve as hosts, prayer residents, camp chaplains and assistants, and much more.

Hosts

Craig Palmer
Cass "Jack" Grimes
Nat McGregor
Nydia McGregor Lewis
Mallory & H.D. Stevens
Anne Meyer
Veronica Hill
Bridget Gleason
Claire Dodds
Laura Neish
Doug Jensen
Bill & Lissa Miner
Kim Wong
Caroline Putnam
Jim & Joni Stickney
Richard Schaper
Ken Fuller
Hugh and Angela Stevens
Mara Gangham

Prayer Residents

Lisa Thompson
Laurie Smith
Laurie Glover
Susan Pierpoint
Ken Fuller
Mary Busby
Anne Meyer
Sandra Ahn

Churches, Groups and Businesses

Men of Grace
St John's, Oakland
Trinity Church, Menlo Park
The Ranch Board of Directors
Committee Members
Gracianna Winery
Mill Creek Winery
Landmark Vineyards

Individuals

Greta Mesics
Brownyn Austin
Nikky Wood
Aaron Klinefelter
Annalise Deal
Jane McLaughlin
Genevieve Navar Franklin
Laurie Glover
Sue and Colin Crawford
Lauren McCombs
Matt Kissmann
Julie Miller
Sylvan Eidelman
Ralph Tolson
Donna White
Darrell and Sheila Wright
Gabiella Strand
Hale Foote



Prayer Resident Mary Busby & Volunteer Host Cass Grimes



The Men of Grace Volunteer Team

The Chapel Community

Under Father Brendan's leadership and the support of our new bishop and Chapel Advisory Committee, The Chapel of St. George has flourished as a "hidden gem on the hill." Despite its remote location, it continues to attract spiritual seekers looking for a deeper connection, drawn by its mystical roots and inclusive community. In 2024, The Chapel exceeded its ambitious stewardship goals, welcomed guest clergy during Father Brendan's sabbatical, and enters the new year with fresh vision and spiritual anticipation.



Fr. Brendan with Anne Blanton



An Easter Walk to the Cristo



Samhain and Dia de los Muertos Altar



The Blessing of the Animals

Fundraising Summary

2024 marked significant growth in The Ranch's fundraising efforts. Led by new Director of Philanthropy, Lee Steward, we achieved an 11% increase in our Annual Fund and welcomed 168 new donors. Our community engagement flourished through three signature events: a donor reception following the March Evensong, a spirited Cabaret fundraiser hosted by Sue Crawford, and an elegant Fall Equinox celebration hosted at the home of Ranch Ambassador Lauren McCombs.

ANNUAL FUND DONATIONS

Annual Fund Donations\$358,308
Average Annual Fund Contribution Per Donor... \$901
Number of Individual Annual Fund Donors.....430
Number of New Annual Fund Donors.....168

OTHER FUNDRAISING

Partnership Fund Donations\$118,954
Environmental Stewardship Donations\$2,623
Harrison House Roof and Solar Donations\$35,600
Endowment Fund Donations.....\$96,786
Chapel Fund Donations\$14,248



Director of Philanthropy, Lee Steward



Bishop Austin attends the "Sweet Summer Cabaret" Fundraiser



Guests Enjoy a Garden Party Fundraiser at the Home of Lauren McCombs

Annual Fund Donors*

Leadership Circle - \$15,000 +

James H. Forsyth†
David C. and Martha Irmer
Joy Robinson (in memory of Emilie & Morton Robinson)
The Very Rev. Mary Case and Dave Claugus

Stewards - \$10,000 to \$14,999

Anonymous
Lara Pierpoint and Tristan Weir
The Rev. Janet H. West
Margaret Aubry and Family (In memory of Lloyd W. Aubry)

Sustainers - \$5,000 to \$9,999

June Behrendt
The Mervyn L. Brenner Foundation, Inc
Judith A. Harris
W. Lynn McLaughlin & David L. Webb
Hale and The Rev. Beth L. Foote
Jan and Jack Grimes
Lisa M. and John P. Grotts
Marina and Andrew Martin
The Rev. Julia and John McCray-Goldsmith
The Rev. Cn. Sally Grover Bingham
David Walker and Andrew Furco

Nurturers - \$2,500 to \$4,999

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Alan G. Chesterman
Gene Cheston
Mike and Martha Helms
David and Cynthia J. Householder
David and Maureen Kennedy
Lyn and Don Klein
Frederick J. and Carolyn C. Klemeyer
Doug Jensen
Beth and Bruce MacLean
Jane McLaughlin
Jessica and Eric Metoyer
Ricardo and Luz Navarrette
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St. John's Episcopal Church, Ross
The Rev. James and Joni Stickney
The Rt. Rev. William E. and Mary T. Swing
The Jeannette Upton Endowment
Dewey and Susan Watson
Jon and Elizabeth Worden

Supporters \$1,000 to \$2,499

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Caroline Swift and Marty Griffin)
Davidson Bidwell-Waite and Edwin Waite
Women Making Music
John and Jean Brennan
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Candace and James Martin
Erin McCune
Cathy and John Mihalik
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Gifford Combs
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W. Lynn McLaughlin and David L. Webb

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Joan Griffin
Jan and Jack Grimes
Carroll Hirsch
The Rev. Lauren P. McCombs
Dr. and Mrs. Lee A. Steward
Aaron Wright

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Anonymous
Sandra J. Ahn
Michiko Akahori

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Don and Kitty de Brauwere
Theo Patricia Cavanaugh
David L. and Wendy Cavin
Dick Ford
Genevieve Navar Franklin
Cynthia Galt (In memory of Craig & Betty Galt)
Ruth and Philip Hansten
Cynthia and David Householder
Peter and Neva Hutchinson
Ronald and The Rev. Martha C. Kuhlmann
Nancy Lemon & Blaine Devine
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Founded in 2011, The Legacy Circle ensures that The Ranch provides loving hospitality for future generations. Members include The Bishop's Ranch in their estate plan in order to secure long-term financial viability of the Ranch. To become a Legacy Circle member* or find out more information please visit www.bishopsranch.org/legacy

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Ranch Life



Friends at Summer Camp



Pile Burning at The Ranch



Mango Sunning

The mission of The Bishop's Ranch is to share a place of rare beauty through hospitality that nourishes spirit, body, and mind.



One of many beautiful Handmade Quilts donated to The Ranch



Facilities & Land Manager, Matt Kissmann and a New Ranch Truck!



READ Campers at Closing Fire Circle